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ON THE ROAD

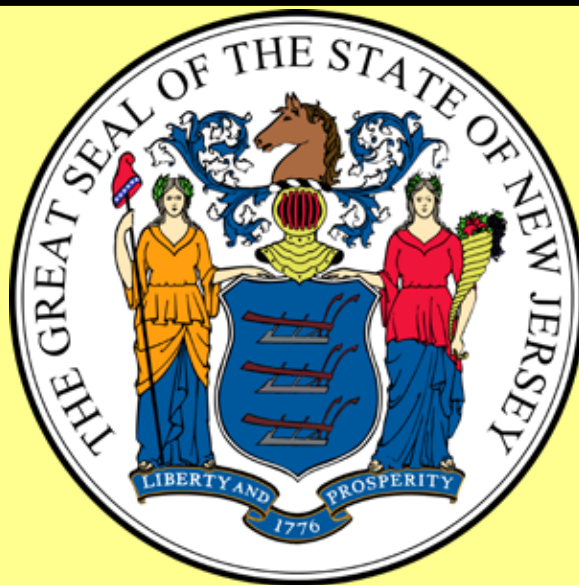
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Silly Season Gets Sillier

Although I planned to write something different for this issue, I had to stop dead in my tracks, shelve the article I was writing and save it until a later date. Current political events forced me to do this. I always refer to the time of year between Labor Day in September, and Election Day in November, as the “Silly Season.” It is when highly intelligent and otherwise honest men and women devolve in to silly, ugly, and often dishonest people.

It seems in the last few days I’ve either seen, or heard of, political campaign advertisements that are so ridiculous that I feel sick. No candidate is exempt from being on the receiving end of false or misleading campaign ads. That means that no candidate is exempt from also perpetrating these disgusting ads. All candidates in all races are guilty of this offense. Sometimes I wish that there were an independent non-partisan review authority that had the ability to file immediate criminal charges against a candidate whose campaign distorted or misrepresented the facts about his or her opponent.

Hey, I’m no wallflower, and everyone knows I side with certain candidates over others. That’s what politics is all about...choosing sides...taking a position. I’ve learned to play this game fairly in a non-partisan manner. Yes, I was very partisan in a previous career, but ever since I came to NJGCA, I have not only learned to play nice in the sandbox with both Democrats and Republicans, but I actually enjoy playing with both. Folks who know me have heard me say that there are legislators in both parties who I disagree with on policy very often that I would gladly invite to my home for dinner, or go out and have a beer with. Yet, there are legislators who I agree with almost 100% of the time on policy positions, but my foot might accidentally slip off the brake and onto the gas if they happen to be walking in front of my car. Obviously, I’m exaggerating on that last point, but I think my exaggeration clearly demonstrates the real point I’m trying to make. Our political culture has strayed away from discerning the difference between disagreeing with a legislator and disliking a legislator. There are many legislators with whom I disagree, but I like and admire, while there are others who support and vote for the issues I agree with, yet I dislike them very much.

Even candidates I like are guilty of misleading campaign ads. Campaigns tend to take a shred of truth and distort the fact into a negative that becomes so believable that voters then dislike the candidate that the ad is targeting. It’s disgusting. Many times I’ve found myself screaming at the TV even when the dishonest ad is by the candidate that I’m rooting for to win. “NO THAT’S NOT TRUE!” I scream, but no one except my wife hears me. It is disheartening when a candidate that I’m rooting for has just lied about the candidate that I’m rooting against. It’s just plain wrong.

Let me give you a few examples. Recently, a political ad was released that claimed our friend Senator Jen Beck “voted against the largest broad-based tax cut in NJ History,” and therefore she voted against her constituents’ desires for lower taxes. Of course, the ad never mentioned that the ‘broad-based tax cut’ being referenced was actually **the recent sales tax reduction, which was part of the gas tax increase legislation.** Yes that’s correct, Jen Beck voted AGAINST the gas tax and now was being accused of voting against a tax reduction. Not only was Senator Beck one of the fiercest opponents of increasing the gas tax, but she would’ve no doubt voted yes for the ¼ percent sales tax reduction if it wasn’t coupled with the gas tax increase. She was a champion and focused on stopping the largest gas tax increase in NJ history, only to be accused in a political ad of voting against a tax decrease. Do you see how campaigns are misleading? It is actually legal lying and it is shameful. Who do voters believe?

Another campaign ad depicted an Assemblyman as being a “communist like Fidel Castro”. In reality, this legislator is married to a Cuban and despises the Castro government and Communism. His voting record is 100% free enterprise and capitalism, and he is always advocating for less government intrusion into how your business is regulated. No candidate could be further from Fidel Castro than he is, yet the voters in his district will receive mail pieces distorting the facts. Again, who do the voters believe?

In a race that has been widely covered, the NJ Education Association (NJEA/Teachers’ Union), has already spent \$6 million to distort and disparage Senate President Steve Sweeney in his re-election. The NJEA is mad that Sweeney has compromised with Governor Christie over Pension and Benefits matters which affect teachers, so they are out to demonstrate to other legislators that they are the 800lb. gorilla, and no legislator should ever oppose them. If they are successful in toppling a powerful senator like Senator Sweeney, then all 119 of the other legislators will always do what pleases the NJEA, or fear a similar campaign of retribution against them. Is that good public policy? Do we want the NJEA dictating to the Legislature what should be the laws that are passed in our state? Listen, Steve Sweeney has not been on our side on several important issues, and has been a formidable opponent to parts of the NJGCA agenda. But let me be clear, Steve Sweeney is a fine and decent man who is nothing like the monster that the NJEA advertisements against him have depicted.

Now maybe you can understand why campaign contributions are so important. When one candidate’s campaign gains a big financial advantage over an opponent, he or she has the ability to do more distorted advertisements. The opponent, on the other hand, then requires more financial support to counter the negative distortions against them or, as happens

all too often, they simply run their own negative distortions of the opponent that originally distorted their record. It's a never-ending and vicious cycle. The losers in all this are the voters, who frequently just vote for their favorite party, like it's the home team, without a true understanding of what a candidate stands for. This shouldn't be about rooting for your "team", it should be about voting for the candidate who best represents your views, your interests, and certainly your values.

Did anyone watch the first gubernatorial debate between Republican Kim Guadagno and Democrat Phil Murphy? Each distorted facts about the other, taking certain truths about their opponent and distorting or twisting them into complete falsehoods. This is called 'messaging.' If a candidate can successfully plant a certain thought or impression in the minds of voters, then perhaps they can sway the votes that are cast for or against them. All it takes today is to say something. It doesn't even have to be completely true. A partial truth is enough to get it reported in the media and planted in your head. If you heard it said while watching the debate then it must be true...right? Wrong!

Fortunately, as an NJGCA member, you only receive real live facts about all of the candidates' positions, opinions, and, if they are incumbents, you will even learn of their actual votes. Also fortunately, NJGCA does not have the ability to make millions of dollars in campaign contributions. When we make campaign contributions they are only what we can afford, which is generally in the hundreds of dollars and not even thousands. Our contributions are merely a means of thanking legislators that have supported our issues. It is our acknowledgement that we will do what we are capable of.

I learned years ago that in politics "someone is your friend if you can either do something FOR them, or do something TO them." Think how true that is. Often legislators will proclaim NJGCA or even me personally as a "friend." Many times the term "friend" is true in every sense of the word. All too often, the underlying fact is that we have been declared as "friends" because they desire even our small contributions (what we can do FOR them), or they do not want to encounter a barrage from our members calling their office and speaking badly about them to other voters (what we can do TO them).

The same works in reverse. A legislator can either vote for an issue that we support (what they can do FOR us), or we fear a legislator will vote against NJGCA on an issue (what they can do TO us). It's politics. It's just how it works. It's ugly sometimes, but it's necessary. Even though I play in this game, I prefer to clearly decipher who our friends are, and I have gained the ability to separate who I like and dislike from who I agree or disagree with.

Though I can tell you my opinion about who you should vote for, it would be inappropriate for me to do so. I'll reiterate what I have said many times in previous "Voter Guide" issues: I can't (and won't) tell you who to vote for, but I'll give you the tools needed to make that determination for yourself. I'll give you facts. Please study this guide and the facts, then make your own determination. Then, encourage your family, friends, and certainly your employees to get out and vote.



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gnace@ppclubricants.com



NJGCA UTICA Program Announces 10% Dividend!

For the past six years, NJGCA members have had the opportunity to participate in a valuable program to insure their businesses and autos. Members must qualify to participate in order for the program to work effectively. This program has been made available to NJGCA members through the Amato Agency. Individual losses affect all members in the group, so it is imperative that participants have good practices in their daily operation. As a result of an excellent loss-ratio over the past year, Utica has just informed NJGCA that members enrolled in our program will be receiving a dividend that represents 10% of the premiums that were paid. NJGCA learned of this development as this newsletter was going to print and more details will be announced soon! We expect checks will be mailed shortly as well. Congratulations to all NJGCA members enrolled in the NJGCA-UTICA program!



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US Department of Labor Question & Answer



Member questions are submitted to Debbie Hill who is the NJGCA Director of Member Services, and then forwarded to John Warner of the USDOL. John's answers are published below:

Member Question: I received a letter from Mr. Reierson at the US Department of Labor, "Bureau of Labor Statistics (BLS). BLS is requesting information about my business. I don't mind spending the hour or two to accommodate USDOL BLS, however, I want to be sure that this is both a legitimate request and a reasonable request. I also want to make certain that any of the data that I provide will not trigger any type of investigation into any other employment records.

I notice in the last paragraph at the bottom of the third page, it states that I will receive another form that is actually used for reporting the requested data. Am I required to provide this data?

Warner: *It's interesting that BLS has a field office here in our building in Mountainside, NJ. Data collection is a major part of BLS' work that allows them to provide economic information to Congress, the White House, and the news media. For example, BLS employees from the Mountainside office visit supermarkets to track price trends for groceries.*

This is a legitimate inquiry. Mr. Reierson is in fact the Data Collection Manager in BLS' Kansas City office. BLS scrupulously protects the data they collect and safeguards the confidentiality of information that is provided to them. It's not shared with other DOL agencies or other government agencies. There's absolutely no coordination through which OSHA, Wage Hour, EBSA, or other DOL enforcement agencies use BLS to obtain information about employers subject to investigations by those agencies.

Wage/Hour has a branch that conducts surveys used to establish prevailing wages, and we tell contractors all the time: responding is voluntary, but the more employers respond, the more accurate and representative the data will be. The same is true for any other NJGCA members who are contacted by BLS.



July 5, 2017

U.S. Department of Labor
Bureau of Labor Statistics
Data Collection Center
2300 Main STE 1190
Kansas City, MO 64108-2426
Phone: (800) 487-9004 Fax: (877) 219-3006



Dear :

A data collection specialist from the Bureau of Labor Statistics (BLS) will soon telephone to ask your company's help with determining the nation's monthly counts of employment. The person whose name appears below will be the one who will be calling you. The focus of this call will be to gather information about your payroll that includes the 12th day of the month.

The Data Collection Specialist assigned to your business: Brenda
Telephone number:

The call is to explain the reasons for including your company in the production of the nation's employment numbers and answer any questions you might have. We also want to:

- Confirm your business address and location.
- Confirm whether we have the correct state Unemployment Insurance account number (UI#) for your company.
- Ask how frequently employees of your company are paid and whether you have more than one payroll.

Your company was selected as a part of a scientific sample of businesses throughout the United States. The BLS will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (Title 5 of Public Law 107-347), the information you provide to the BLS will not be disclosed in identifiable form without your informed consent.

Thank you in advance for your cooperation. Your assistance in producing this important information about our nation's economy is greatly appreciated.

Sincerely,

Ron Reierson

Ron Reierson
Data Collection Center Manager

Health Insurance Question

By: Debbie Hill

Hello NJGCA Members,

As you know, I speak to members on a variety of topics related to the auto repair, gas station and convenience store industries.

While speaking with a member about a few different issues, he brought up a question that I thought was important and relevant to many NJGCA members. I thought I would reach out to a few people who could answer this concern with the most authority and publish their responses for all to see.

Our member explained that previously he provided health coverage for himself and his family through his business. The plan also covered any employees that worked full-time, however he did not employ any other full-time workers, so only he was receiving this benefit from his business. Also at the time, his wife was not employed by a company that offered health insurance to their employees.

Eventually his wife took a new job at a company that offered her and her family health insurance coverage. At the time this occurred, he still did not have any full-time employees that met the requirement to have coverage. Like many others, he chose to save

his business the cost of providing health coverage for him and his family and switched his health insurance to his wife's plan.

Presently he has hired a new full-time employee who will be working 40 hours a week on a regular basis. He would like to know if he is required to provide this new full-time employee health insurance.

I reached out to the Department of Labor and Association Master Trust. Both responded and I wanted to share the responses with all of our members in case you are in the same position.

Question: Do you have to offer health insurance to your employees?

Answer 1: The shop owner is not required to have an insurance plan. But if he does set up a medical plan he has to offer it to all of his full-time employees. New Jersey law defines full-time employees as "anyone working 25 hours or more".

Answer 2: The Affordable Care Act (ObamaCare) requires only employers with 50 or more employees to provide healthcare coverage. Members with fewer employees are not required to provide health insurance.

I hope this information was helpful to you! If you have any questions or need more information, please feel free to email Debbie@njgca.org



Peter Gudzak

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FALL/WINTER 2017 TRAINING CLASS SCHEDULE

**Classes will be held at NJGCA Headquarters
4900 Route 33 West, Wall Township, NJ 07753
Call Debbie at 732-256-9646 or email debbie@njgca.org to register**

1. ENTIRE Emission Repair Technician Course (Etep)

If you are a technician pursuing an Emission Repair Technician (ERT) license for the very first time, this course will provide everything that you need.

CLASSES: Tuesdays and Thursdays from 2:00 PM to 10:00 PM

**DATES: Nov. 7th, 9th, 14th, 16th, 21st, 28th, 30th and Dec. 5th, 7th, 12th
** NO CLASS on Thursday, Nov. 23 (Thanksgiving) ****

FEES: NJGCA Member = \$2,195 Non-Member = \$2,495

**** Manuals Included in Cost of Class ****

**** \$500 Deposit Due upon Registration ****

2. Etep Re-Certification Class -- Sections 8, 9, and 10

If you need re-certification of your Emission Repair Technician License, this course will offer exactly what you need.

CLASSES: Tuesdays and Thursdays from 2:00 PM to 10:00 PM

DATES: November 30th and December 5th, 7th and 12th

FEES: NJGCA Member = \$675 Non-Member = \$795

**** Manuals Included in Cost of Class ****

3. One Day Class for NJ Emissions Inspectors Training

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This specially tailored NJGCA course fulfills all requirements.

Class Options: Tuesday, November 14th OR Thursday, December 7th

Class Time: 6:30 AM to 3:00 PM (Donuts & Coffee and Pizza & Soda provided)

Class Fees: Members = \$275 Non-Members = \$325

Manuals are included and payment is due upon registration. We accept credit cards.

****PLUS** License Fee of \$50.00 ... check made payable to NJ MVC
NJ Drivers License required... If out-of-state, 6 Points of ID Required**

HORROR HIGHLIGHT

Beware of OSHA and Disgruntled Employee Complaints

By: Debbie Hill

It all began with a disgruntled employee in September 2016. A small business owner and NJGCA member who owns a repair shop had a problem with an employee who frequently went to work intoxicated, often having slurred speech and in a state of confusion. This employee was reprimanded and eventually was even given time off to get the required help he needed to straighten himself out. Never accepting his own responsibility for the situation, he became increasingly disgruntled. The employee gave his resignation and removed his tool box from the shop. Unfortunately, it didn't end there. The employee also reported the shop to OSHA. (Occupational Safety and Health Administration).

OSHA contacted the shop owner because they received multiple complaints from this disgruntled employee. OSHA stated they were told the lifts were unsafe, tires weighing over 100 lbs. were routinely lifted manually, and welding tanks were not stored properly on the property. Shortly thereafter a letter was received in the mail from OSHA stating all of the same complaints.

The owner of the shop submitted pictures of the shop, and videos showing they were in compliance. The OSHA representative deemed everything was satisfactory and the case was closed.

Here are pictures of the shop:



Everything seemed fine, until a few months later an OSHA compliance officer showed up (OSHA received another complaint from the same ex-employee) and demanded to do an inspection. The shop owner obliged and gladly showed him around. The OSHA compliance officer wanted to see each lift in operation. One of the lifts safety latches was sticking and had to be manually set. The owner of the shop explained that this particular lift was next to be replaced, yes, it was aging. However, the lift worked fine, and the safety latch did work as shown to the OSHA compliance officer. In another bay, the OSHA compliance officer did not see a weight capacity on the lift as the decal had worn off. The owner said he would get a new decal showing the weight capacity.

The OSHA compliance officer wanted to know when the last "annual" inspection was performed on each lift. The owner did not know the lifts needed an annual safety inspection. The OSHA compliance officer commented on how nice the shop looked as compared to other shops, he said "it is the nicest shop I have been in". As he was leaving, he said he would notify the shop owner after doing his research. The owner thought he seemed pleasant enough, and it appeared all was good.

Surprisingly, four months later, our member signed for a certified letter containing a citation from OSHA. The citation was for three items:

1. No Annual Lift Inspections
2. No Weight Capacity Posted on the Lift
3. Safety Latch on the Lift Not Properly Functioning (which had to be done manually).

The shop owner immediately called the OSHA compliance officer who performed the inspection, and was told that he handed in his report to his office and they determined the penalty and fine. The OSHA compliance officer advised him to call another person in the OSHA office who might be able to help him. The shop owner did call and was given a special time to have the informal call a week later. When he called OSHA back for the informal call, he was put on hold. He continued to wait on hold but unfortunately, the OSHA representative did not pick up. The shop owner eventually hung up, and called back, only to be scheduled for another informal call days later. Four days passed and he made the newly scheduled call for the informal hearing. The OSHA representative said he may be able to reduce the fine from \$8,873 to \$5,324. If this arrangement was not acceptable then he should call his Small Business Ombudsman. The OSHA representative said he would send him over a form to sign to accept the reduced penalty. As suggested, our member called the SBA Ombudsman for assistance.

After nearly a month, he received an OSHA settlement agreement for \$5,324. The shop owner contacted the OSHA representative and informed him that he thinks the penalty is outrageous and yes, he is working with SBA Ombudsman to intervene in the situation.

The next day the shop owner received an email from OSHA advising him that since he did not sign the settlement paperwork on time, that now he must pay the full amount that was originally assessed. The paperwork with the settlement offer wasn't even received until 8 days past the deadline! OSHA would not back down and was now demanding the full penalty of \$8,873.

The shop owner again contacted the SBA Ombudsman. He forwarded all of the documents including the OSHA compliance inspection and the original notice with penalty. After another six weeks, our member received a letter from the SBA Ombudsman informing him that contact was made with high level officials at OSHA, and they should have an answer in 30 days.

After another month passed, a letter was received from the OSHA Avenel, NJ Office demanding payment in full plus interest for a new total of \$8,905.18

An email was received from the SBA Ombudsman stating the National Ombudsman was in contact with OSHA, and a hard copy of the determination would be sent to officially notify him that the Ombudsman's intervention was unsuccessful and he was unable to obtain any relief from the original fine.

The shop owner was now left with no other choice but to contact NJGCA for help. As is customary, I had our member send me all documents regarding the entire situation. After assessing the situation, I too believed that our member was being overcharged and treated unfairly.

I contacted the Director of OSHA in the Avenel Office, and requested a meeting. A week later I received notification that my meeting request was granted and was scheduled.

Also customary in matters like this, I met with our member prior to the meeting with OSHA. We discussed important details that might have been overlooked, and planned the best approach that I believed would help achieve a reduced penalty. After much negotiation with the OSHA Avenel Director, we resolved the issue and agreed to an 80% reduction in the penalty. The final penalty was less than \$1,800.

Keep in mind that this member was truly being treated unfairly. Often, government enforcement agents impose harsh penalties that are beyond reasonable. At NJGCA we understand that often penalties are warranted for ignoring or dismissing regulations. When a member calls that is truly guilty, or has knowingly and purposely ignored regulations, NJGCA will use discretion in how we defend the situation. To negotiate hard for leniency on behalf of a truly guilty party, jeopardizes NJGCA credibility to negotiate for those members who were simply uninformed or accidentally missed something.

It is not lost on us here at NJGCA that disgruntled employees are common and rarely does a business owner not run into one. Unfortunately the laws tend to favor employees whether they are disgruntled or not, or worse when the employee is outright wrong or even dishonest. Disgruntled employees can anonymously wreak havoc on your business. That is why NJGCA worked so hard over the past 2 years to block legislation that would permit an employee from filing criminal charges in municipal court for errors made in their pay.

In the end this NJGCA member could not have been happier!! He has written a letter to NJGCA thanking us for our assistance. His letter is printed below:

Dear Debbie and Sal,

I'm not a big letter writer but I have to let you know how appreciated you are. I'm a member of quite a few business related organizations, as I know how needed organizations are to keep our businesses viable in this crazy world we live in. I've been in business for 38 years and earlier this year I had my first OSHA visit. OSHA fined me for not having my repair lifts inspected, which I never knew was the law. I felt the fine was ridiculously high. I contacted three organizations to help me work on this to see if these fines were justified. Some of these organizations I've been a member of for well over 25 years. Out of the three, you were the only one who contacted me and wanted to hear the story. I've only been a member for a couple years with NJGCA and I am so thankful that you went above and beyond what I ever expected. You contacted the OSHA director on my behalf and helped me get a face to face meeting with the director. It didn't stop there. You also came to the meeting to help me and even took the time to meet me before the meeting to go over what I needed to discuss. I'm so thankful how it all worked out as we had a wonderful meeting with OSHA and I learned so much. You also helped me get the fine reduced by 80% which again I'm very thankful for. I found out that OSHA is not really that bad after all and in fact maybe this whole experience saved me from a disaster. I hope we can share with NJGCA members more details of my experience and what we learned together. Thank you for not being too busy for a small business and really caring for your members. You do so much for us in this state and it's great to be a part of a fine organization that works and doesn't just blow smoke, like some of the others. I'll do what I can to help grow NJGCA as we can do great things with greater numbers.

If you want to print my letter feel free to do so.

Thanks again,
Jim Oostdyk

OK Auto Stewartsville, NJ



Legislative Roundup

Important Issues Affecting Your Business

By Eric Blomgren

MINIMUM WAGE INCREASE

The minimum wage in New Jersey will increase from \$8.44 to **\$8.60 an hour** starting on January 1, 2018. In 2013 the voters of New Jersey voted to amend our state constitution to require annual changes to the minimum wage based on changes in the consumer price index (CPI). The NJ Department of Labor announced that the CPI increased enough this year to warrant a 16¢ an hour wage increase. If you are currently paying anyone below \$8.60 an hour, make sure to update your payroll company so they know to increase the wages you are paying to the new legal minimum. Expect the debate over a \$15 minimum wage to dominate the first few months of next year, no matter who is elected Governor. The Democratic nominee, Phil Murphy, has strongly endorsed increasing the wage to that level.

TOBACCO PURCHASE AGE INCREASED

On July 21st Governor Christie surprised many when he signed into law the bill which bans the sale of all tobacco and vaping products to 19 and 20 year old adults. Previously, 26 of the state's 565 local governments had passed bans within their own borders. The states of Maine and Oregon also enacted similar bans, joining California, Hawaii, and New York City. **The new purchase age takes effect on November 1, 2017.** Make sure that all of your employees are properly instructed, and make sure that all of your signage has been updated to show the new age limit.

UNSAFE TIRE BAN SIGNED INTO LAW

With the support of NJGCA, Gov. Christie signed into law A-3896, which banned the sale of certain unsafe tires. This official ban will take effect on March 1, 2018. At that point it will be illegal to sell to the general public any tire intended for use on a motor vehicle if the tire has any of the following flaws:

- A tread depth of less than 1/16 inch
- Damage exposing the reinforcing plies of the tire
- Improper repairs including any repair to the sidewall, tread shoulder or belt edge; any puncture that has not been sealed or patched on the inside and repaired with a cured rubber stem through the outside; or any puncture repair of damage larger than 1/4 inch
- The tire shows evidence of prior use of a temporary tire sealant without evidence of a subsequent repair
- Has a defaced or missing tire identification number
- Has inner liner or bead damage
- Shows indication of internal separation, such as bulges or local areas of irregular tread wear

A violation of this law will be subject to a civil penalty of up to \$500 for a first offense.

STAGE II REPEAL

In July the NJDEP officially announced their plan to repeal the Stage II mandate for gas pumps. The regulation is expected to officially become law in December. NJGCA has been anticipating that NJDEP will let everyone know in October that they will no longer be required to install Stage II systems on any pumps that are being replaced prior to the official adoption of the new rules on Stage II. As of now we have not received any official word. It is especially important that this change be made as fast as possible since many station owners are looking to upgrade their pumps in advance of the EMV switchover in October 2020. Once the new rules are adopted, pumps with vacuum assist systems will be required to decommission, while those with balance assist systems can leave their systems in place if they choose to.

GAS TAX

In September, the Treasury announced that there would be no change to the rate of taxation on motor fuels. The language of the gas tax last year allowed for the Treasury to make annual small changes to the rate of taxation in order to account for the expected decline of gas and diesel consumption over the next eight years. It is expected that the tax may increase by a few tenths of a penny in the future, so that when the current funding program expires in 2024 the state gas tax may be about 39¢ a gallon, instead of the current 37.1¢.

PAID FAMILY LEAVE EXPANSION VETOED

Gov. Christie also vetoed the bill to dramatically expand New Jersey's paid family leave program. NJ is one of only five states with such a program. Every employee pays a payroll tax of \$33.50 per year, which is collected in a State fund. Every employee is allowed to apply to the State to take up to six weeks of paid leave to care for a newborn child or a sick family member. They are paid a portion of their salary from this State fund (the employer pays nothing). Businesses with fewer than 50 employees are not required to keep the position open for an employee who takes this leave. A-4927 would have made various changes to the program, including increasing the time period to 12 weeks and lowering the employer exemption from 50 employees to 20. Phil Murphy, who is running for Governor, has said he will make signing these changes into law a priority if he is elected Governor this November.

BELOW COST SELLING LAWSUIT

Earlier this year Speedway, which moved into NJ by purchasing almost all of the Hess stations, announced that they were filing a lawsuit challenging the constitutionality of New Jersey's decades old prohibition on selling motor fuel below cost. NJGCA has worked with the Attorney General's Office to assist them in defending this law. We

won our first victory in August when a Superior Court judge decided to throw the lawsuit out. We recently learned that Speedway will appeal this decision. NJGCA will continue to work with the Attorney General to vigorously defend this lawsuit.

OBAMA OVERTIME RULE OFFICIALLY ABOLISHED

In 2016, after many years of consideration, the Obama Administration announced that they would be significantly altering the nation's overtime laws. The plan, to go into effect on December 1, 2016, would have doubled the threshold salary at which an employee is no longer considered eligible for overtime. Any manager making less than the new threshold (\$913 per week) would be entitled to time-and-a-half wages anytime they worked more than 40 hours in a week. Just days before this was to go into effect, a federal judge ordered the change frozen pending a ruling on a lawsuit which challenged the constitutionality of such a significant change in the law. After months of waiting, the judge ruled last month that the new regulation was in fact illegal. The Trump Administration had already made clear that even if the new rule had been upheld by the courts, they still aimed to make significant changes to lessen the severity for employers.

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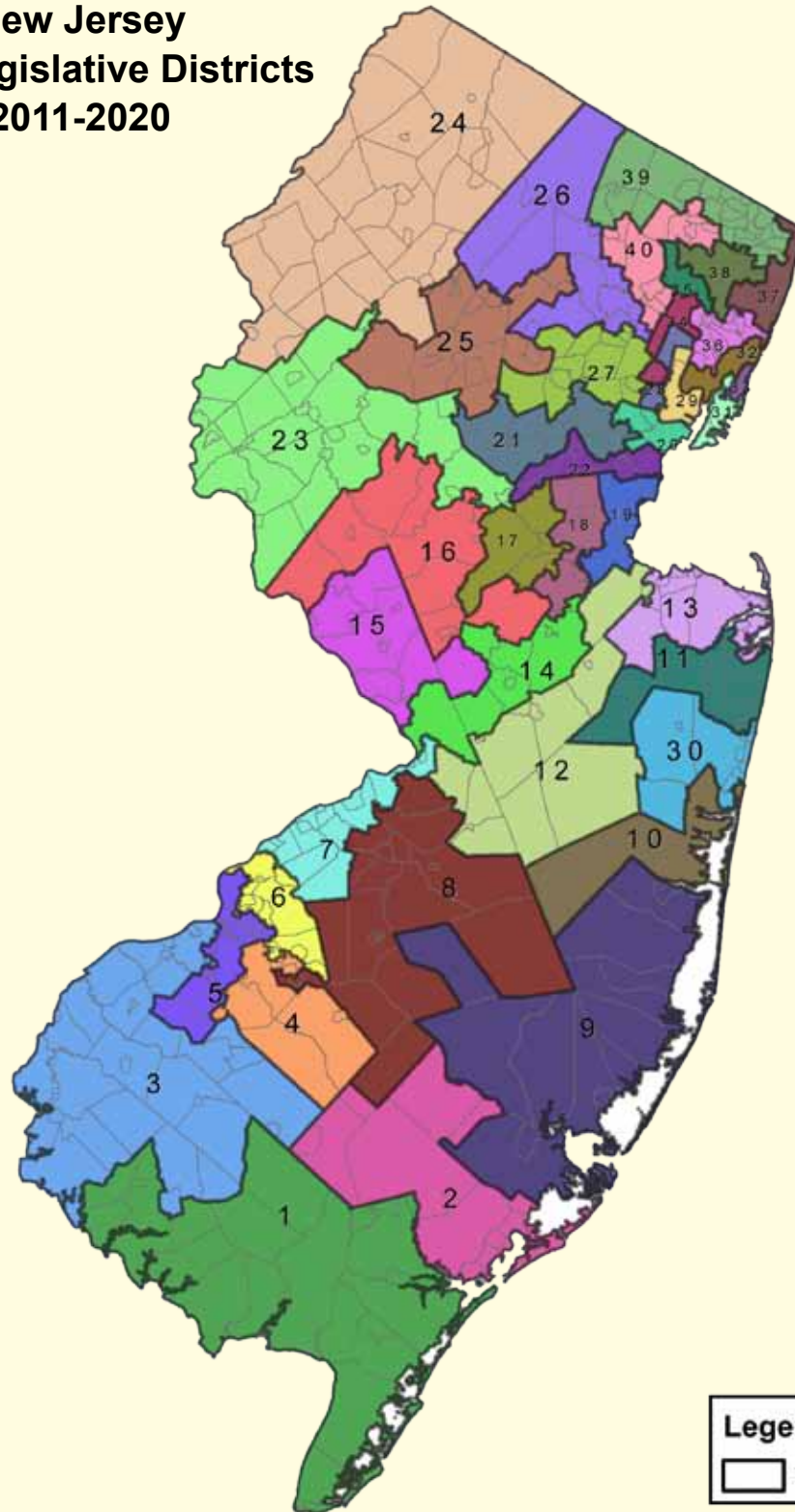
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New Jersey State Legislative Districts 2011-2020





WHAT DISTRICT DO I LIVE (VOTE) IN?

Atlantic County: **District 1:** Corbin City, Estell Manor, and Weymouth. **District 2:** Absecon, Atlantic City, Brigantine, Buena, Buena Vista, Egg Harbor City, Egg Harbor Township, Folsom, Hamilton, Linwood, Longport, Margate, Mullica, Northfield, Somers Point, and Ventnor. **District 8:** Hammonton. **District 9:** Galloway and Port Republic.

Bergen County: **District 32:** Edgewater and Fairview. **District 35:** Elmwood Park and Garfield. **District 36:** Carlstadt, Cliffside Park, East Rutherford, Little Ferry, Lyndhurst, Moonachie, North Arlington, Ridgefield, Ridgefield Park, Rutherford, South Hackensack, Teterboro, Wallington, and Wood-Ridge. **District 37:** Alpine, Bogota, Cresskill, Englewood, Englewood Cliffs, Fort Lee, Hackensack, Leonia, Northvale, Palisades Park, Rockleigh, Teaneck, and Tenafly. **District 38:** Bergenfield, Fair Lawn, Glen Rock, Hasbrouck Heights, Lodi, Maywood, New Milford, Oradell, Paramus, River Edge, Rochelle Park, and Saddle Brook. **District 39:** Closter, Demarest, Dumont, Emerson, Harrington Park, Haworth, Hillsdale, Mahwah, Montvale, Norwood, Oakland, Old Tappan, Park Ridge, Ramsey, River Vale, Saddle River, Upper Saddle River, Washington, Westwood, and Woodcliff Lake. **District 40:** Allendale, Franklin Lakes, Ho-Ho-Kus, Midland Park, Ridgewood, Waldwick, and Wyckoff.

Burlington County: **District 6:** Maple Shade. **District 7:** Beverly City, Bordentown City, Bordentown Township, Fieldsboro, Burlington City, Burlington Township, Cinnaminson, Delanco, Delran, Edgewater Park, Florence, Moorestown, Mount Laurel, Palmyra, Riverside, Riverton, and Willingboro. **District 8:** Eastampton, Evesham, Hainesport, Lumberton, Mansfield, Medford, Medford Lakes, Mount Holly, Pemberton Borough, Pemberton Township, Shamong, Southampton, Springfield, Westampton, and Woodland. **District 9:** Bass River, Tabernacle, and Washington. **District 12:** Chesterfield, New Hanover, North Hanover, and Wrightstown.

Camden County: **District 4:** Chesilhurst, Clementon, Gloucester Township, Laurel Springs, Lindenwold, and Winslow. **District 5:** Audubon, Audubon Park, Barrington, Bellmawr, Brooklawn, Camden, Gloucester City, Haddon Heights, Lawnside, Magnolia, Mount Ephraim, Runnemede, and Woodlynne. **District 6:** Berlin Township, Cherry Hill, Collingswood, Gibbsboro, Haddon Township, Haddonfield, Hi-Nella, Merchantville, Oaklyn, Somerdale, Pennsauken, Stratford, Tavistock, and Voorhees. **District 8:** Berlin Borough, Pine Hill, Pine Valley, and Waterford.

Cape May County: **District 1:** Entire County.

Cumberland County: **District 1:** Commercial, Downe, Fairfield, Greenwich, Hopewell, Lawrence, Maurice River, Millville, Shiloh, Stow Creek, and Vineland. **District 3:** Bridgeton, Deerfield, and Upper Deerfield.

Essex County: **District 26:** Fairfield, North Caldwell, Verona, and West Caldwell. **District 27:** Caldwell, Essex Fells, Livingston, Maplewood, Millburn, Roseland, South Orange, and West Orange. **District 28:** Bloomfield, Glen Ridge, Irvington, Newark (part), and Nutley. **District 29:** Belleville and Newark (part). **District 34:** East Orange, Montclair, and Orange. **District 40:** Cedar Grove.

Gloucester County: **District 3:** Clayton, East Greenwich, Elk, Franklin, Glassboro, Greenwich, Logan, National Park, Newfield, Paulsboro, South Harrison, Swedesboro, West Deptford, Woodbury Heights, and Woolwich. **District 4:** Monroe, Pitman, and Washington Township. **District 5:** Deptford, Harrison, Mantua, Wenonah, Westville, and Woodbury.

Hudson County: **District 31:** Bayonne and Jersey City (part). **District 32:** East Newark, Guttenberg, Harrison, Kearny, North Bergen, Secaucus, and West New York. **District 33:** Hoboken, Jersey City (part), Union City, and Weehawken.

Hunterdon County: **District 15:** East Amwell, Lambertville, and West Amwell. **District 16:** Delaware, Flemington, Raritan, Readington, and Stockton. **District 23:** Alexandria, Bethlehem, Bloomsbury, Califon, Clinton Town, Clinton Township, Franklin, Frenchtown, Glen Gardner, Hampton, High Bridge, Holland, Kingwood, Lebanon Borough, Lebanon Township, Milford, Tewksbury, and Union.

Mercer County: **District 14:** East Windsor, Hamilton, Hightstown, and Robbinsville. **District 15:** Ewing, Hopewell Borough, Hopewell Township, Lawrence, Pennington, Trenton, and West Windsor. **District 16:** Princeton Borough.



WHAT DISTRICT DO I LIVE (VOTE) IN?

Middlesex County: **District 12:** Old Bridge. **District 14:** Cranbury, Jamesburg, Monroe, Plainsboro, and Spotswood. **District 16:** South Brunswick. **District 17:** Milltown, New Brunswick, North Brunswick, and Piscataway. **District 18:** East Brunswick, Edison, Helmetta, Highland Park, Metuchen, South Plainfield, and South River. **District 19:** Carteret, Perth Amboy, Sayreville, South Amboy, and Woodbridge. **District 22:** Dunellen and Middlesex Borough.

Monmouth County: **District 11:** Allenhurst, Asbury Park, Colts Neck, Deal, Freehold Borough, Freehold Township, Eatontown, Interlaken, Loch Arbour, Long Branch, Neptune City, Neptune Township, Ocean Township, Red Bank, Shrewsbury Borough, Shrewsbury Township, Tinton Falls, and West Long Branch. **District 12:** Allentown, Englishtown, Manalapan, Matawan, Millstone, Roosevelt, and Upper Freehold. **District 13:** Aberdeen, Atlantic Highlands, Fair Haven, Hazlet, Highlands, Holmdel, Keansburg, Keyport, Little Silver, Marlboro, Middletown, Monmouth Beach, Oceanport, Rumson, Sea Bright, and Union Beach. **District 30:** Avon-by-the-Sea, Belmar, Bradley Beach, Brielle, Farmingdale, Howell, Lake Como, Manasquan, Sea Girt, Spring Lake Borough, Spring Lake Heights, and Wall.

Morris County: **District 21:** Chatham Borough and Long Hill. **District 24:** Mount Olive. **District 25:** Boonton Town, Boonton Township, Chester Borough, Chester Township, Denville, Dover, Mendham Borough, Mendham Township, Mine Hill, Morristown, Mount Arlington, Mountain Lakes, Netcong, Randolph, Rockaway Borough, Roxbury, Victory Gardens, Wharton, and Washington. **District 26:** Butler, Jefferson, Kinnelon, Lincoln Park, Montville, Morris Plains, Parsippany-Troy Hills, and Rockaway Township. **District 27:** Chatham Township, East Hanover, Florham Park, Hanover, Harding, and Madison. **District 40:** Pequannock and Riverdale.

Ocean County: **District 9:** Barnegat Township, Barnegat Light, Beach Haven, Beachwood, Berkeley, Eagleswood, Harvey Cedars, Lacey, Little Egg Harbor, Long Beach, Ocean Township, Ocean Gate, Pine Beach, Seaside Park, South Toms River, Ship Bottom, Stafford, Surf City, and Tuckerton. **District 10:** Bay Head, Brick, Island Heights, Manchester, Lakehurst, Lavallette, Mantoloking, Point Pleasant Beach, Seaside Heights, and Toms River. **District 12:** Jackson and Plumsted. **District 30:** Lakewood and Point Pleasant.

Passaic County: **District 26:** West Milford. **District 34:** Clifton. **District 35:** Haledon, North Haledon, Paterson, and Prospect Park. **District 36:** Passaic City. **District 38:** Hawthorne. **District 39:** Bloomingdale, Ringwood, and Wanaque. **District 40:** Little Falls, Pompton Lakes, Totowa, Wayne, and Woodland Park.

Salem County: **District 3:** Entire County.

Somerset County: **District 16:** Branchburg, Hillsborough, Manville, Millstone, Montgomery, Rocky Hill, and Somerville. **District 17:** Franklin. **District 21:** Bernards, Far Hills, Warren, and Watchung. **District 22:** Green Brook and North Plainfield. **District 23:** Bedminster, Bound Brook, Bridgewater, Peapack & Gladstone, Raritan, and South Bound Brook. **District 25:** Bernardsville.

Sussex County: **District 24:** Entire County.

Union County: **District 20:** Elizabeth, Hillside, Roselle, and Union. **District 21:** Berkeley Heights, Cranford, Garwood, Kenilworth, Mountainside, New Providence, Roselle Park, Springfield, Summit and Westfield. **District 22:** Clark, Fanwood, Linden, Plainfield, Rahway, Scotch Plains, and Winfield.

Warren County: **District 23:** Alpha, Franklin, Greenwich, Hackettstown, Harmony, Lopatcong, Mansfield, Philipsburg, Pohatcong, Washington Borough, and Washington Township. **District 24:** Allamuchy, Belvidere, Blairstown, Frelinghuysen, Hardwick, Hope, Independence, Knowlton, Liberty, Oxford, and White.



WHO ARE THE CANDIDATES?

Names in Italics are incumbents running for re-election. Vote for 2 Assembly candidates

GOVERNOR/LIEUTENANT GOVERNOR

Lt. Gov. Kim Guadagno/Mayor Carlos Rendo (R) & Phil Murphy/Asw. Sheila Oliver (D)

DISTRICT 1

Senate: *Sen. Jeff Van Drew (D)* & Mary Gruccio (R)

Assembly: *Asm. Bob Andrzejczak (D), Asm. Bruce Land (D),* Freeholder James Sauro (R), & Mayor Robert Campbell (R)

DISTRICT 2

Senate: Asm. Chris Brown (R) & Colin Bell (D)

Assembly: *Asm. Vince Mazzeo (D),* Committeeman John Armato (D), Mayor Vince Sera (R) & Commissioner Brenda Taube (R)

DISTRICT 3

Senate: *Senate President Steve Sweeney (D)* & Fran Grenier (R)

Assembly: *Asm. John Burzichelli (D), Asm. Adam Taliaferro (D),* Philip Donohue (R), & Linwood Donelson (R)

DISTRICT 4

Senate: *Sen. Fred Madden (D)*

Assembly: *Asm. Paul Moriarty (D), Asw. Gabriela Mosquera (D),* Patricia Kline (R), & Eduardo Maldonado (R)

DISTRICT 5

Senate: *Sen. Nilsa Cruz-Perez (D)* & Keith Walker (R)

Assembly: *Asw. Patricia Egan Jones (D), Asm. Arthur Barclay (D),* Kevin Ehret (R) & Teresa Gordon (R)

DISTRICT 6

Senate: *Sen. Jim Beach (D)* & Robert Shapiro (R)

Assembly: *Asm. Lou Greenwald (D), Asw. Pamela Lampitt (D),* Winston Extavour (R), & David Moy (R)

DISTRICT 7

Senate: Asm. Troy Singleton (D) & John Browne (R)

Assembly: *Asm. Herb Conaway (D),* Carol Murphy (D), Octavia Scott (R), & Robert Thibault (R)

DISTRICT 8

Senate: *Sen. Dawn Marie Addiego (R)* & George Youngkin (D)

Assembly: *Asm. Joe Howarth (R),* Freeholder Ryan Peters (R), Joanne Schwartz (D), & MaryAnn Merlino (D)

DISTRICT 9

Senate: *Sen. Christopher Connors (R)* & Brian Corley White (D)

Assembly: *Asm. Brian Rumpf (R), Asw. DiAnne Gove (R),* Jill Dobrowansky (D), & Ryan Young (D)

DISTRICT 10

Senate: *Sen. Jim Holzapfel (R)* & Emma Mammano (D)

Assembly: *Asm. David Wolfe (R), Asm. Gregory McGuckin (R),* Michael Cooke (D), & Raymond Baker (D)

DISTRICT 11

Senate: *Sen. Jennifer Beck (R)* & Vin Gopal (D)

Assembly: *Asm. Eric Houghtaling (D), Asw. Joann Downey (D),* Deputy Mayor Robert Acerra (R), Councilman Michael Whelan (R)

DISTRICT 12

Senate: *Sen. Sam Thompson (R)* & David Lande (D)

Assembly: *Asm. Ron Dancer (R), Asm. Robert Clifton (R),* Gene Davis (D), & Nirav Patel (D)

DISTRICT 13

Senate: Asm. Declan O'Scanlon (R) & Sean Byrnes (D)

Assembly: *Asw. Amy Handlin (R),* Freeholder Serena DiMaso (R), Tom Giaimo (D), & Mariel Didato (D)

DISTRICT 14

Senate: *Sen. Linda Greenstein (D)* & Councilwoman Ileana Schirmer (R)

Assembly: *Asm. Wayne DeAngelo (D), Asm. Daniel Benson (D),* Kristian Stout (R), & Steven Uccio (R)

DISTRICT 15

Senate: *Sen. Shirley Turner (D)* & Lee Eric Newton (R)

Assembly: *Asm. Reed Gusciora (D), Asw. Elizabeth Maher Muoio (D),* Rimma Yakobovich (R), & Emily Rich (R)

DISTRICT 16

Senate: *Sen. Christopher "Kip" Bateman (R)* & Laurie Poppe (D)

Assembly: *Asm. Andrew Zwicker (D),* Roy Freiman (D), Donna Simon (R), & Freeholder Mark Caliguire (R)

DISTRICT 17

Senate: *Sen. Bob Smith (D)* & Daryl Kipnis (R)

Assembly: *Asm. Joe Egan (D), Asm. Joe Danielsen (D),* Robert Quinn (R), & Nadine Wilkins (R)

DISTRICT 18

Senate: *Sen. Patrick Diegnan (D)* & Lewis Glogower (R)

Assembly: *Asm. Robert Karabinchak (D), Asw. Nancy Pinkin (D),* April Bengivenga (R), & Jimmy Hu (R)

DISTRICT 19

Senate: *Sen. Joe Vitale (D)*

Assembly: *Asm. Craig Coughlin (D),* Yvonne Lopez (D), Deepak Malhotra (R), & Amarjit Riar (R)

DISTRICT 20

Senate: Sheriff Joe Cryan (D) & Ashraf Hanna (R)

Assembly: *Asw. Annette Quijano (D), Asm. Jamel Holley (D),* & Joseph Aubourg (R)

DISTRICT 21

Senate: *Minority Leader Tom Kean, Jr. (R)* & Jill Lazare (D)

Assembly: *Minority Leader Jon Bramnick (R), Asw. Nancy Munoz (R),* Bruce Bergen (D), & Lacey Rzeszowski (D)

DECISION



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THE NJGCA VOTER GUIDE

DISTRICT 22

Senate: *Sen. Nick Scutari (D)* & Joseph Bonilla (R)
Assembly: *Asm. Jerry Green (D), Asm. James Kennedy (D),*
Richard Fortunato (R), & John Quattrocchi (R)

DISTRICT 23

Senate: *Sen. Michael Doherty (R)* & Christine Lui Chen (D)
Assembly: *Asm. Erik Peterson (R), Asm. John DiMaio (R),*
Laura Shaw (D), & Charles Boddy (D)

DISTRICT 24

Senate: *Sen. Steven Oroho (R)* & Jennifer Hamilton (D)
Assembly: *Asm. Parker Space (R), Harold Wirths (R),*
Kate Matteson (D), & Gina Trish (D)

DISTRICT 25

Senate: *Sen. Tony R. Bucco (R)* & Lisa Bhimani (D)
Assembly: *Asm. Michael Patrick Carroll (R), Asm. Anthony Bucco (R),*
Thomas Moran (D), & Richard Corcoran (D)

DISTRICT 26

Senate: *Sen. Joe Pennachio (R)* & Elliot Isibor (D)
Assembly: *Asm. Jay Webber (R), Asw. BettyLou DeCroce (R),*
William Edge (D), & Joseph Raich (D)

DISTRICT 27

Senate: *Governor Dick Codey (D)* & Pasquale Capozzoli (R)
Assembly: *Asm. John McKeon (D), Asw. Mila Jasey (D), Councilman*
Angelo Tedesco, Jr. (R), & Ronald Derose (R)

DISTRICT 28

Senate: *Sen. Ron Rice (D)* & Troy Knight-Napper (G)
Assembly: *Asm. Ralph Caputo (D), Asw. Cleopatra Tucker (D),*
James Boydston (R), & Veronica Branch (R)

DISTRICT 29

Senate: *Sen. Teresa Ruiz (D)* & Maria Lopez (R)
Assembly: *Asw. Eliana Pintor Marin (D), Shanique Speight (D),*
Jeannette Veras (R), & Charles Hood (R)

DISTRICT 30

Senate: *Sen. Robert Singer (R)* & Amy Sara Cores (D)
Assembly: *Asm. Sean Kean (R), Asm. Ned Thomson (R),*
Eliot Colon (D), & Kevin Scott (D)

DISTRICT 31

Senate: *Sen. Sandra Cunningham (D)* & Herminio Mendoza (R)
Assembly: *Asm. Nick Chiaravalloti (D), Asw. Angela McKnight (D),*
Michael Alonso (R), & Lauren DiGiario (R)

DISTRICT 32

Senate: *Sen. Nick Sacco (D)* & Paul Castelli (R)
Assembly: *Speaker Vincent Prieto (D), Asw. Angelica Jimenez (D),*
Ann Corletta (R), & Bartholomew Talamini (R)

DISTRICT 33

Senate: *Sen. Brian Stack (D)* & Beth Hamburger (R)
Assembly: *Asm. Raj Mukherji (D), Asw. Annette Chaparro (D), and*
Holly Lucyk (R)

DISTRICT 34

Senate: *Sen. Nia Gill (D)* & Mahir Saleh (R)
Assembly: *Asw. Sheila Oliver (D), Asm. Tom Giblin (D),*
Tafari Anderson (R), & Nicholas Surgent (R)

DISTRICT 35

Senate: *Sen. Nellie Pou (D)* & Marwan Sholakh (R)
Assembly: *Asw. Shavonda Sumter (D), Asm. Benjie Wimberly (D),*
Ibrahim Mahmoud (R), & Nihad Younes (R)

DISTRICT 36

Senate: *Sen. Paul Sarlo (D)* & Jeanine Ferrara (R)
Assembly: *Asm. Gary Schaer (D), Asw. Marlene Caride (D),*
Commissioner Paul Passamano, Jr. (R), & Marc Marsi (R)

DISTRICT 37

Senate: *Sen. Loretta Weinberg (D)* & Modesto Romero (R)
Assembly: *Asw. Valerie Vainieri Huttle (D), Asm. Gordon Johnson (D),*
Gino Tessaro (R), & Angela Hendricks (R)

DISTRICT 38

Senate: *Sen. Bob Gordon (D)* & Kelly Langschultz (R)
Assembly: *Asm. Tim Eustace (D), Asm. Joe Lagana (D), Christopher*
Wolf (R), & Councilman William Leonard (R)

DISTRICT 39

Senate: *Sen. Gerald Cardinale (R)* & Mayor Linda Schwager (D)
Assembly: *Asw. Holly Schepisi (R), Asm. Robert Auth (R),*
Councilwoman Jannie Chung (D), & Annie Hausman (D)

DISTRICT 40

Senate: *Sen. Kristin Corrado (R)* & Thomas Duch (D)
Assembly: *Asm. Kevin Rooney (R), Christopher DePhillips (R),*
Paul Vagianos (D), & Christine Ordway (D)



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NJGCA Candidate Survey Questions

1. New Jersey is now the only state in the nation with a statewide ban on motorists pumping their own gasoline. This prohibition drives up the cost of gasoline and is an inconvenience to those who would prefer to save time and pump their own gas. **Would you support a bill which legalized the option of self-serve gas?**
2. New Jersey, like many states, has longstanding laws which prohibit the sale of motor fuel below cost. Some big-box chains would like to see this law weakened or eliminated so that they can undercut their small business competitors. **Do you support allowing businesses to sell motor fuel below cost?**
3. **Do you support an increase in taxes on cigarettes and/or other tobacco products?**
4. State law currently sets a minimum price at which cigarettes can be sold. As costs for small businesses have increased over the years, fewer and fewer can survive on the small margins earned by selling at the state minimum. However, competition from big chains means many independent businesses cannot survive unless they charge the minimum price allowed by law. **Would you support an increase in the mandatory minimum price that can be charged for cigarettes?**
5. **Do you support the creation of a special excise tax on soda?**
6. **Do you support reforming New Jersey's liquor license laws to make it easier for small businesses like convenience stores to sell beer and wine?**
7. In 2010, the State eliminated its requirement that all passenger vehicles undergo a biennial safety inspection. This requirement was a vital tool in ensuring that motorists' vehicles were fully road safe and compliant with the law. In the years since, repair professionals have seen a sharp decrease in motorist compliance with safety laws. **Would you support the return of required safety inspections?**
8. Most emissions inspections in NJ are performed at Central Inspection Facilities (CIFs), costing the State nearly \$40 million per year. The State can save that expense by joining almost every state in the nation and requiring all inspections be performed at Private Inspection Facilities (PIFs). Such a change would save millions of dollars annually, allow the State to sell off the current facilities for a large income, and provide a big boost for approximately 1,500 independent small businesses throughout the state. **Would you support closing the CIFs and moving to an all PIF inspection system?**
9. Credit card interchange fees have become one of the largest expenses a business incurs. Visa and MasterCard have created a virtual monopoly and are able to charge retailers whatever rate they wish, knowing no business in this modern age can survive without accepting their credit cards. **A-752/S-1924 is bipartisan legislation to lower the cost of credit card fees by injecting competition into the market. Would you support this legislation?**
10. **Do you believe that the minimum wage should be increased to \$15 an hour?**
11. **Do you believe that every business in New Jersey should be mandated to provide every employee paid time off if they claim they or a family member are sick?**
12. **A-1117/S-1397 is a bill which would add new regulations and requirements to the way employees can be scheduled for work. Among other requirements, any employee who is on-call and not needed, who works a split-shift, or whose shift is changed within 24 hours would need to be paid an additional hour's salary. Would you support this bill?**
13. Last year, as part of one of the most significant pieces of tax reform legislation passed anywhere in the country, New Jersey's estate tax was completely eliminated. Previously, New Jersey's death taxes were the most burdensome in the nation, consisting of a very low exemption level for the estate tax and a separate inheritance tax which is still in effect. **Would you support re-instating the estate tax?**
14. Support continues to increase, and technology continues to advance, for alternative forms of powering consumer vehicles. One of the most promising alternative fuels is hydrogen. **Would you support a program which gave tax credits or other incentives to promote the purchase of hydrogen fuel cell vehicles and/or the installation of hydrogen refilling stations?**

DECISION 2017



THE NJGCA VOTER GUIDE

NJGCA Candidate Survey Results

ID	Office	Party	Incumbent	First	Last	1. Allow Self-Serve?	2. Allow BCS?	3. Increase Tobacco Taxes?	4. Increase Mand Min?	5. Tax on Soda?	6. Liquor License Reform	7. Safety Inspection Return?	8. PIFs only?	9. Interchange Leg?	10. \$15 min wage?	11. Paid sick leave?	12. Scheduling Bill?	13. Estate Tax Return?	14. Hydrogen Support?	
1	Senate	R		Mary	Gruccio	Yes	No	Yes	Yes	?	?	?	?	?	?	?	Yes	Yes		
2	Senate	R		Chris	Brown	No	No	No	Yes	No	No	?	Yes	No	Yes	No	No	No	Yes	
2	Assembly	R		Vince	Sera	No	No	No	Yes	No	No	?	Yes	No	No	No	No	No	Yes	
2	Assembly	R		Brenda	Taube	Yes	No	No	Yes	No	No	?	Yes	No	No	No	No	No	Yes	
4	Assembly	D	*	Paul	Moriarty	No	?	?	?	No	No	?	?	Yes	Yes	?	?	No	?	
5	Assembly	R		Teresa	Gordon	?	No	No	Yes	No	Yes	No	Yes	No	No	No	No	No	No	
6	Assembly	R		David	Moy	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
6	Assembly	R		Winston	Extavor	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
9	Senate	R	*	Christopher	Connors	No	No	No	Yes	No	No	No	?	No	No	No	No	No	?	
9	Assembly	R	*	Brian	Rumpf	No	No	No	Yes	No	No	No	?	No	No	No	No	No	?	
9	Assembly	R	*	DiAnne	Gove	No	No	No	Yes	No	No	No	?	No	No	No	No	No	?	
10	Senate	R	*	Jim	Holzappel	No	No	No	Yes	No	Yes	?	Yes	Yes	No	No	No	No	Yes	
10	Assembly	R	*	Greg	McGuckin	No	No	No	Yes	No	Yes	?	Yes	Yes	No	No	No	No	Yes	
10	Assembly	R	*	David	Wolfe	No	No	No	Yes	No	Yes	?	Yes	Yes	No	No	No	No	Yes	
11	Senate	D	*	Jennifer	Beck	?	No	No	?	No	?	Yes	?	Yes	No	No	No	No	Yes	
11	Assembly	R		Robert	Acerra	Yes	No	No	No	No	Yes	No	No	Yes	No	No	No	No	Yes	
11	Assembly	R		Michael	Whelan	Yes	No	No	No	No	Yes	No	No	Yes	No	No	No	No	Yes	
12	Senate	R	*	Sam	Thompson	Yes	No	No	Yes	No	Yes	No	No	Yes	No	No	No	No	No	
12	Senate	D		David	Lande	Yes	No	No	No	No	Yes	No	Yes	Yes	No	No	No	Yes [8]	Yes	
12	Assembly	R	*	Robert	Clifton	Yes	No	No	Yes	No	Yes	No	Yes	Yes	No	No	No	No	Yes	
12	Assembly	R	*	Ron	Dancer	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
13	Senate	R		Declan	O'Scanlon	Yes	No	No	No	No	Yes	No	No	Yes	No	No	No	No	No	
13	Assembly	R	*	Amy	Handlin	No	No	No	No	No	Yes	Yes	Yes	Yes	No	No	No	No	No	
13	Assembly	R		Serena	DiMaso	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
14	Senate	R		Ileana	Schirmer	Yes	No	?	No	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
14	Assembly	D	*	Daniel	Benson	No	No	Yes	Yes	?	?	Yes	No	Yes	Yes	Yes	?	?	Yes	
15	Senate	D	*	Shirley	Turner	No	Yes [5]	Yes	Yes	No	Yes	No	Yes	Yes	Yes	No	No	Yes	Yes	
16	Senate	R	*	Kip	Bateman	Yes	No	No	Yes	No	?	Yes	Yes	Yes	No	No	No	No	Yes	
16	Assembly	R		Mark	Caliguire	Yes	No	No	No	No	Yes	No	Yes	Yes	No	No	No	No	Yes	
17	Senate	D	*	Bob	Smith	No	No	No [1]	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	No	Yes	
17	Senate	R		Daryl	Kipnis	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
17	Assembly	D	*	Joe	Danielsen	?	No	No	Yes	No [1]	No [1]	Yes	Yes	Yes	Yes [2]	?	?	No [1]	Yes	
17	Assembly	R		Robert	Quinn	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
18	Senate	D	*	Patrick	Diegnan	? [3]	No	No	Yes	No	No	?	?	Yes	Yes [4]	Yes	No	No	Yes	
18	Senate	R		Lewis	Glogower	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
19	Senate	D	*	Joe	Vitale	No	No	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	
19	Assembly	D	*	Craig	Coughlin	No	?	No [1]	?	No	?	?	?	Yes	Yes	Yes	?	?	?	
19	Assembly	D		Yvonne	Lopez	No	?	No	?	No	Yes	?	?	Yes	Yes	Yes	?	Yes [9]	Yes	
19	Assembly	R		Deepak	Malhotra	Yes	No	No	No	No	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	
20	Assembly	D	*	Jamel	Holley	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	
20	Assembly	R		Joseph	Aubourg	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
21	Senate	R	*	Tom	Kean	No	No	No	No	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
21	Senate	D		Jill	Lazare	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	
21	Assembly	R	*	Nancy	Munoz	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
22	Assembly	R		John	Quattrocchi	Yes	No	No	Yes	No	Yes	No	Yes	Yes	? [6]	Yes [7]	Yes	No	Yes	
23	Senate	R	*	Michael	Doherty	Yes	No	No	Yes	No	Yes	No	Yes	Yes	No	No	No	No	Yes	
23	Assembly	R	*	Erik	Peterson	No	No	No	Yes	No	Yes	Yes	No	Yes	No	No	No	No	No	
24	Senate	R	*	Steve	Oroho	Yes	No	No	?	No	Yes	?	Yes	Yes	No	No	No	No	Yes	
24	Assembly	R	*	Parker	Space	No	No	No	No	No	Yes	No	Yes	Yes	No	No	No	No	No	
24	Assembly	R		Hal	Wirths	No	No	No	No	No	Yes	No	Yes	Yes	No	No	No	No	No	

DECISION



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ID	Office	Party	Incumbent	First	Last	1. Allow Self-Serve?	2. Allow BCS?	3. Increase Tobacco Taxes?	4. Increase Mand Min?	5. Tax on Soda?	6. Liquor License Reform	7. Safety Inspection Return?	8. PIFs only?	9. Interchange Leg?	10. \$15 min wage?	11. Paid sick leave?	12. Scheduling Bill?	13. Estate Tax Return?	14. Hydrogen Support?
25	Senate	R	*	Tony	Bucco	Yes	No	No	Yes	No	?	No	Yes	Yes	No	No	No	No	?
25	Assembly	R	*	Anthony	Bucco	Yes	No	No	Yes	No	?	No	Yes	Yes	No	No	No	No	?
25	Assembly	R	*	Michael Patrick	Carroll	Yes	No	No	No	No	Yes	No	Yes	No	No	No	No	No	Yes
26	Senate	D		Eliot	Isibor	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes
26	Assembly	R	*	BettyLou	DeCroce	No	No	No	Yes	No	Yes	No	?	Yes	No	No	No	No	Yes
26	Assembly	R	*	Jay	Webber	?	?	No	?	No	?	?	?	?	No	No	No	No	?
26	Assembly	D		Joseph	Raich	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
30	Senate	R	*	Robert	Singer	No	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes
30	Senate	D		Amy Sara	Cores	No	Yes	No	Yes	No	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes
30	Assembly	R	*	Ned	Thomson	?	No	No	Yes	No	?	No	Yes	Yes	No	No	No	No	Yes
30	Assembly	R	*	Sean	Kean	No	No	No	Yes	No	No	Yes	Yes	Yes	No	No	No	No	Yes
31	Senate	R		Herminio	Mendoza	No	No	Yes	Yes	No	No	Yes	Yes	Yes	No	Yes	No	No	Yes
31	Assembly	D	*	Nicholas	Chiaravalloti	No	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	?	No	Yes	
32	Senate	R		Paul	Castelli	Yes	No	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No	No	Yes
34	Assembly	D	*	Sheila	Oliver	?	?	?	?	?	?	?	?	?	Yes	Yes	Yes	Yes	?
34	Assembly	D	*	Thomas	Giblin	No	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes [4]	Yes [4]	Yes	No	Yes
34	Assembly	R		Tafari	Anderson	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes
35	Senate	D	*	Nellie	Pou	No	No	Yes [10]	Yes	No	No	Yes	?	?	Yes	?	Yes	No	Yes
36	Assembly	D	*	Marlene	Caride	Yes	No	No	Yes	No	No	Yes	No	Yes	Yes [4]	No	No	?	Yes
36	Assembly	D	*	Gary	Schaer	Yes	No	?	?	No	?	?	?	Yes	Yes	Yes	?	?	Yes
37	Assembly	D	*	Gordon	Johnson	Yes	No	No	Yes	No	No	No	No	Yes	Yes	?	Yes	Yes [9]	Yes
37	Assembly	D	*	Valerie	Vainieri Huttle	No	?	Yes	Yes	?	Yes	?	No	Yes	Yes	?	?	No	Yes
38	Senate	D	*	Bob	Gordon	Yes	No	Yes	Yes	No	Yes	?	Yes	Yes	Yes	Yes [4]	No	No	Yes
38	Senate	R		Kelly	Langchultz	Yes	No	No	Yes	No	No	No	Yes	Yes	No	No	No	No	Yes
38	Assembly	D	*	Tim	Eustace	No	No	No	Yes	No	?	Yes	?	Yes	Yes	Yes	No	No	Yes
38	Assembly	D	*	Joe	Lagana	Yes	No	Yes	?	No	Yes	?	?	Yes	Yes	Yes [2]	No	No	Yes
39	Senate	R	*	Gerald	Cardinale	Yes	No	No	Yes	No	Yes	No	No	Yes	No	No	No	No	Yes
40	Senate	D		Thomas	Duch	Yes	No	?	Yes	No	Yes	No	?	Yes	Yes	?	No	No	Yes
40	Assembly	R	*	Kevin	Rooney	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes
40	Assembly	D		Paul	Vagianos	Yes	No	?	Yes	No	Yes	No	?	Yes	Yes	?	No	No	Yes
40	Assembly	D		Christine	Ordway	Yes	No	?	Yes	No	Yes	No	?	Yes	Yes	?	No	No	Yes
40	Assembly	R		Christopher	DePhillips	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Green indicates they agree with the position of NJGCA, Red indicates they do not
 ? Means they are unsure or need more information on the issue

- [1] Not at this time
- [2] Must be done on a graduated basis
- [3] Local govts should allow it if voters approve
- [4] With certain carve outs
- [5] in a limited form
- [6] Make it \$12 an hour
- [7] only if sickness is proven
- [8] Eliminate inheritance tax instead
- [9] Only to the federal exemption level
- [10] Depending on what the revenue was spent on



THE NJGCA VOTER GUIDE

WHAT ISSUES DID YOUR REPRESENTATIVE VOTE ON?

We have included bills that have been voted on since each legislator's last election. For members of the Assembly this is since January 2016, for Senators it is since January 2014. Some bills have only been voted on in one chamber and not the other. We have only included the votes of legislators who are running for reelection.

\$15 MINIMUM WAGE

This bill would have immediately increased the state's minimum wage from \$8.44 an hour to \$10.10 an hour. The wage would then increase by \$1.25 an hour every year for four years, so that by January 2021 it would be \$15.10 an hour for all employees. The wage would then continue to increase every year based on changes in the Consumer Price Index (CPI). A-15/S-15 passed the Assembly 42-31-1 on 5/26/16 and passed the Senate 21-18 on 6/23/16. It was vetoed by Gov. Christie on 9/8/16. **A NO vote supported NJGCA's position.**

TOBACCO PURCHASE AGE INCREASE

This bill banned the sale of cigarettes, vaping products, and all other tobacco products to 19 and 20 year old adults. S-359/A-2320 passed the Senate 23-14 on 5/26/16 and passed the Assembly 52-17-6 on 6/22/17. It was signed into law by Gov. Christie on 7/21/17 and takes effect 11/1/17. **A NO vote supported NJGCA's position.**

GAS TAX INCREASE WITHOUT ESTATE TAX REPEAL

After a quarter century of neglect and mismanagement, the state's Transportation Trust Fund (TTF) was on the verge of bankruptcy. The annual interest payments on the debt owed by the TTF were actually larger than the total revenue collected each year by the fuel taxes. Several analysts and legislators suggested that to solve the funding problem the gas tax should be increased by at least 50¢ a gallon, others argued that the sales tax should be extended to gasoline as part of the solution. With a gas tax increase now inevitable, NJGCA worked to ensure the rate of increase was as low as possible and that the increase was made to the existing tax structure. The need for this tax increase created a rare window to lower other taxes. The business community rallied around the state's excessive estate tax (commonly called the death tax). Most states do not have a death tax, NJ is one of 2 states with 2 different types of death tax. The estate tax applied to any estate worth over \$675,000 in total, an easy cap to hit for essentially any business owner in the state.

However, in a midnight deal (literally), the Governor and Speaker Prieto agreed on a deal to increase the gas tax 23¢ a gallon and lower the sales tax from 7% to 6%, without any alteration to the estate tax. Given the limited opportunity to get tax relief that actually mattered, NJGCA opposed this version of the bill. It passed the Assembly 53-23 on 6/27/16 but was not voted on in the Senate. **A NO vote supported NJGCA's position.**

GAS TAX WITH ESTATE TAX REPEAL

After a political standoff of several months, a final compromise was achieved between the Legislature and the Governor. The final bill still raised the tax on gas 22.6¢ a gallon. It also eliminated the estate tax completely, lowered the sales tax to 6.875% in 2017 and 6.625% thereafter, gives veterans a \$3,000 personal tax exemption, increases the earned income tax credit, and raises the income tax exemption for retirees from \$20,000 per couple to \$100,000 per couple. It also invests \$1.8 billion per year for the next eight years. It passed the Assembly 44-27 and the Senate 24-14 on 10/7/16. It was signed

into law by the Governor on 10/14/16. **A YES vote supported NJGCA's position.**

CONSUMER WARRANTY RIGHTS NOTIFICATION

The Magnuson-Moss Warranty Protection Act, passed by Congress in 1975, specifically protects the rights of motorists to have their vehicles repaired by independent repairers and/or with aftermarket parts without having their warranty automatically voided. However, many consumers do not know that they have this right. This is due in part to misinformation that several manufacturers have promoted over the years. A-2612 would require the manufacturers to inform every customer buying a new car of their legal rights to have their car repaired how they want without it voiding their warranty. The bill passed the Assembly 59-12-4 on 6/22/17 and awaits action in the Senate. **A YES vote supported NJGCA's position.**

PAID FAMILY LEAVE EXPANSION

Under current law, every employee in the state pays up to \$33.50 per year into a state insurance program. Any employee is currently eligible to take up to 6 weeks off work in order to care for a newborn child or sick relative, and be paid a portion of their salary by the State fund. Businesses with fewer than 50 employees are not required to keep the position open while an employee is on leave. This bill would expand the program by increasing the amount of money an employee can collect while not working; while also doubling the amount of time an employee can take the leave to 12 weeks per year. Most importantly, it lowers the employer exemption from 50 to just 20 employees. There is also a risk an expansion this dramatic will bankrupt the current fund and increase the possibility of a payroll tax increase for employees and/or employers. It passed the Assembly 49-23-3 on 6/22/17 and the Senate 22-15 on 6/26/17. It was vetoed by the Governor on 7/31/17. **A NO vote supported NJGCA's position.**

LOTTERY "COURIERS"

This bill was originally pitched as simply a way for those unwilling or unable to travel to a retailer to instead pay a company to deliver lottery tickets to their home. However, it turned out that because the language of the bill did not require these tickets to be delivered, it could effectively become a backdoor way to a form of internet lottery. It passed the Senate 26-8 on 8/1/16 and the Assembly 50-22-4 on 12/19/16. It was signed into law by the Governor on 2/6/17. **A NO vote supported NJGCA's position.**

GOUGING REFORM

This bill fixed a technical issue with the state's ban on price gouging during an emergency. Under the original law, no retailer could charge more than 10% of the original price during the course of the State of Emergency, and for 30 days after the State of Emergency is terminated. However, for technical reasons, no State of Emergency has been formally terminated in the last seven years. This means that under the letter of the law, virtually every retailer had technically broken the gouging the law. This bill fixed that problem. It passed the Senate 36-0 on 11/14/16 and the Assembly 77-0 on 12/19/16. Gov. Christie signed it into law on 2/6/17. **A YES vote supported NJGCA's position.**

UNSAFE TIRE BAN

This bill legally banned the sale of any tire with one of seven different defects, such as treads with a depth of less than 1/16th of an inch or exposed plies. It passed the Senate 35-0 and the Assembly 76-0 on 6/29/17. It was signed by the Governor into law on 8/7/17. It will take effect on March 1, 2018. **A YES vote supported NJGCA's position.**

"WAGE THEFT"

While cracking down on employers who steal wages from their employees

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is an admirable goal, the current language of this bill would go too far and severely punish employers making small, technical mistakes in the way they pay their employees. It passed the Assembly 54-22-1 on 6/29/17 and awaits action in the Senate. **A NO vote supported NJGCA's position.**

"HEALTHY SMALL FOOD RETAILER ACT"

This bill would have created a new voluntary program in which food retailers with less than 2,500 square feet located in certain urban and rural areas of the state, could apply for government grants of up to \$5,000 to purchases refrigeration and shelving in order to sell fresh, healthy groceries. It passed the Assembly 52-15-6 on 6/22/17 and the Senate 27-0 on 6/29/17. It was vetoed by Governor Christie on 7/31/17. **A YES vote supported NJGCA's position.**

EV CHARGING STATION GRANTS

The bill calls for the state Department of Transportation to design a program which would work with private companies, including fuel retailers, to install Level 3 charging stations (the most expensive form of station and which can recharge most of a vehicle's battery within about 15 minutes). It passed the Senate 32-2 on 1/23/17 and awaits action in the Assembly. **A YES vote supported NJGCA's position.**

FOOD DONATION TAX DEDUCTION

This bill would create a state income tax deduction for businesses which donate food from their inventory to charity. It would function the same as a federal income deduction created in recent years. It passed the Senate 38-0 on 6/22/17 and awaits action in the Assembly. **A YES vote supported NJGCA's position.**

FINE SUSPENSION BILL

This bill would suspend fines for certain first-time paperwork violations committed by small businesses. It passed the Assembly 76-0 on 6/22/17 and awaits action in the Senate. **A YES vote supported NJGCA's position.**

MANDATORY PAID SICK LEAVE

This bill would have required every business owner provide every employee paid time off that the employee would be able to use if they or a family member claimed to be sick. Employees would be entitled to one hour of paid leave for every 30 hours worked, up to 40 hours per year for a small employer (fewer than 10 employees) and 72 hours per year for employers with 10 or more employees. The bill passed the Senate 22-17 on 12/17/15 and ultimately expired at the end of the legislative session in January 2016. **A NO vote supported NJGCA's position.**

REWARDS BILL

The culmination of a three year fight, this bill ensures that gas stations in the state of New Jersey cannot bear the cost of any rewards programs they offer. Rewards programs have exploded in popularity among the big oil brands, in part because in other states they can pass off most of the cost to their dealers. This is a benefit that will save virtually every branded station thousands of dollars per year. It passed the Senate 36-0 on 2/5/15 and the Assembly 70-0-2 on 2/23/15. Gov. Christie signed it into law on 5/4/15. **A YES vote supported NJGCA's position.**

GIFT CARD FIX

This bill repealed a law passed in 2010 that would have gone into effect in 2016. It would have required every retailer who sells gift cards to collect a zip code from every customer who purchases a gift card, and then provide those records to the State. It passed the Senate 34-0 on 6/30/14 and the Assembly 73-1 on 12/18/14. It was signed into law by Gov. Christie on 2/5/15. **A YES vote supported NJGCA's position.**

2015 CORPORATE TAX SURCHARGE

As a way to fund the FY 2016 Budget, this bill would have imposed a 15% surcharge on corporate business tax liabilities for one year. It would have increased taxes by about \$435 million. It passed the Assembly 44-35 and Senate 24-16 on 6/25/15. It was vetoed by Gov. Christie on 6/29/15. **A NO vote supported NJGCA's position.**

2014 CORPORATE TAX SURCHARGE

As a way to fund the FY 2015 Budget, this bill would have imposed a 15% surcharge on corporate business tax liabilities for one year. It would have increased taxes by about \$390 million. It passed the Assembly 41-37-1 and the Senate 21-18 on 6/26/14. It was vetoed by Gov. Christie on 7/11/14. **A NO vote supported NJGCA's position.**

2015 INCOME TAX INCREASE

As a way to fund the FY 2016 Budget, this bill would have increased the tax rate on income over \$1 million from 8.97% to 10.75% for a four-year period. It would have increased taxes by over \$500 million per year. It passed the Assembly 47-31-1 and the Senate 24-16 on 6/25/15. It was vetoed by Gov. Christie on 6/29/15. **A NO vote supported NJGCA's position.**

2014 INCOME TAX INCREASE

As a way to fund the FY 2015 Budget, this bill would have increased the tax rate on income over \$1 million from 8.97% to 10.75% for a three-year period. It would have increased taxes by over \$500 million per year. It passed the Assembly 48-31 and the Senate 24-16 on 6/26/14. It was vetoed by Gov. Christie on 6/26/14. **A NO vote supported NJGCA's position.**

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HOW DID REPRESENTATIVES VOTE ON THE ISSUES? VOTING RECORDS - STATE SENATE

District	First Name	Last Name	Party	\$15 Minimum Wage	Tobacco 21	Gas Tax & Estate Tax Repeal	Paid Family Leave Expansion	Lottery "Couriers"	Gouging Reform	Unsafe Tire Ban	Healthy Retailer Act	EV Charging Station Grants	Food Donation Deduction	Paid Sick Leave	Rewards Bill	Gift Card Fix	Corporate Tax FY 15	Corporate Tax FY 16	Income Tax FY 2015	Income Tax FY 2016
1	Jeff	Van Drew	D	No	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	NV	No	Yes	Yes	Yes	Yes	
3	Steve	Sweeney	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
4	Fred	Madden	D	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
5	Nilsa	Cruz-Perez	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	*	*	Yes	*	Yes	
6	Jim	Beach	D	Yes	Yes	Yes	Yes	Yes	NV	NV	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	
8	Dawn Marie	Addiego	R	No	No	Yes	No	Yes	Yes	NV	Yes	Yes	No	Yes	NV	No	No	No	No	
9	Christopher	Connors	R	No	No	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	NV	No	No	No	No	
10	Jim	Holzappel	R	No	NV	No	No	Yes	Yes	NV	Yes	Yes	No	Yes	NV	No	No	No	No	
11	Jen	Beck	R	No	No	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	
12	Sam	Thompson	R	No	No	NV	NV	NV	Yes	Yes	NV	NV	Yes	No	Yes	Yes	No	No	No	
14	Linda	Greenstein	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
15	Shirley	Turner	D	No	Yes	No	No	NV	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	
16	Kip	Bateman	R	NV	No	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	
17	Bob	Smith	D	Yes	Yes	Yes	Yes	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
18	Patrick	Diagnan	D	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	*	Yes	Yes	Yes	Yes	Yes	
19	Joe	Vitale	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
21	Tom	Kean	R	No	No	No	No	No	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	
22	Nick	Scutari	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
23	Michael	Doherty	R	No	No	No	No	Yes	Yes	Yes	NV	No	Yes	Yes	Yes	No	No	No	No	
24	Steve	Oroho	R	No	No	Yes	No	Yes	Yes	Yes	NV	NV	Yes	No	Yes	Yes	No	No	No	
25	Tony	Bucco	R	No	NV	No	No	NV	Yes	Yes	NV	Yes	Yes	No	Yes	Yes	No	No	No	
26	Joe	Pennacchio	R	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	
27	Dick	Codey	D	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
28	Ron	Rice	D	Yes	No	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
29	Teresa	Ruiz	D	Yes	Yes	NV	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
30	Bob	Singer	R	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	
31	Sandra	Cunningham	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
32	Nick	Sacco	D	Yes	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
33	Brian	Stack	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
34	Nia	Gill	D	Yes	Yes	No	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
35	Nellie	Pou	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
36	Paul	Sarlo	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
37	Loretta	Weinberg	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	
38	Bob	Gordon	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	NV	Yes	No	Yes	Yes	Yes	
39	Gerald	Cardinale	R	No	No	No	No	NV	Yes	Yes	NV	NV	Yes	No	Yes	Yes	No	No	No	

Green indicates a vote in support of NJGCA's position
 Red indicates a vote opposed to NJGCA's position
 NV indicates the member was not present for the vote
 * indicates the member was not a legislator when the vote occurred



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DECISION



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District	First Name	Last Name	Party	\$15 Minimum Wage	Tobacco 21	Gas Tax w/o Estate Tax Repeal	Gas Tax & Estate Tax Repeal	Consumer Warranty Rights Info	Paid Family Leave Expansion	Lottery "Couriers"	Gouging Reform	Unsafe Tire Ban	"Wage Theft"	Healthy Retailer Act	Fine Suspension Bill
1	Bob	Andrzejczak	D	No	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1	Bruce	Land	D	No	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2	Vince	Mazzeo	D	No	Yes	No	Yes	NV	Yes	Yes	Yes	Yes	Abs	Yes	Yes
2+	Chris	Brown	R	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	John	Burzichelli	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Adam	Taliaferro	D	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Paul	Moriarty	D	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Gabriela	Mosquera	D	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
5	Arthur	Barclay	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
5	Patricia	Jones	D	Yes	Yes	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes
6	Lou	Greenwald	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6	Pamela	Lampitt	D	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
7	Herb	Conaway	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
7+	Troy	Singleton	D	Yes	Yes	Yes	Yes	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes
8	Joe	Howarth	R	No	No	Yes	Yes	Yes	Abs	Abs	Yes	Yes	No	NV	Yes
9	DiAnne	Gove	R	No	Abs	No	No	Abs	No	No	Yes	Yes	No	Abs	Yes
9	Brian	Rumpf	R	NV	NV	NV	No	NV	NV	No	Yes	NV	NV	NV	NV
10	Greg	McGuckin	R	No	No	No	No	Yes	No	No	Yes	Yes	Abs	No	Yes
10	Dave	Wolfe	R	No	No	No	No	No	No	No	Yes	Yes	NV	No	Yes
11	Joann	Downey	D	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11	Eric	Houghtaling	D	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
12	Rob	Clifton	R	No	Abs	Yes	No	Abs	No	No	Yes	Yes	No	Abs	Yes
12	Ron	Dancer	R	No	Abs	No	No	Abs	No	Abs	Yes	Yes	No	Yes	Yes
13	Amy	Handlin	R	No	Yes	No	No	Yes	No	No	Yes	Yes	No	No	Yes
13+	Declan	O'Scanlon	R	No	No	NV	Yes	Yes	No	No	Yes	Yes	No	No	Yes
14	Dan	Benson	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
14	Wayne	DeAngelo	D	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
15	Reed	Gusciora	D	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
15	Elizabeth	Muio	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
16	Andrew	Zwicker	D	No	Yes	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
17	Joe	Danielsen	D	Abs	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
17	Joe	Egan	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
18	Robert	Karabinchak	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
18	Nancy	Pinkin	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
19	Craig	Coughlin	D	Yes	Yes	Yes	Yes	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes
20	Jamel	Holley	D	Yes	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
20	Annette	Quijano	D	Yes	NV	Yes	NV	NV	NV	NV	NV	Yes	Yes	NV	NV
21	Jon	Bramnick	R	No	No	Yes	Yes	No	No	No	Yes	Yes	No	Abs	Yes
21	Nancy	Munoz	R	No	Yes	Yes	NV	No	No	No	Yes	Yes	No	Abs	Yes

GENERAL ASSEMBLY VOTING RECORDS

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District	First Name	Last Name	Party	\$15 Minimum Wage	Tobacco 21	Gas Tax w/o Estate Tax Repeal	Gas Tax & Estate Tax Repeal	Consumer Warranty Rights Info	Paid Family Leave Expansion	Lottery "Couriers"	Gouging Reform	Unsafe Tire Ban	"Wage Theft"	Healthy Retailer Act	Fine Suspension Bill
22	Jerry	Green	D	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
22	Jim	Kennedy	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
23	John	DiMaio	R	NV	No	No	No	No	No	Yes	Yes	No	No	Yes	
23	Erik	Peterson	R	No	Abs	No	No	No	No	Yes	Yes	Yes	No	No	Yes
24	Parker	Space	R	No	No	No	No	No	No	Yes	Yes	No	No	Yes	
25	Anthony	Bucco	R	No	No	No	No	No	No	Yes	Yes	No	No	Yes	
25	Michael Patrick	Carroll	R	No	No	No	No	No	No	Yes	Yes	Yes	No	No	Yes
26	BettyLou	DeCroce	R	NV	NV	Yes	Yes	NV	NV	Yes	Yes	Yes	No	Yes	NV
26	Jay	Webber	R	No	No	No	No	Yes	No	No	Yes	Yes	No	No	Yes
27	Mila	Jasey	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
27	John	McKeon	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
28	Ralph	Caputo	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
28	Cleopatra	Tucker	D	Yes	Yes	NV	NV	Yes	Yes	Yes	Yes	NV	Yes	Yes	Yes
29	Eliana	Pintor Marin	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
30	Sean	Kean	R	No	NV	Yes	Yes	No	No	No	Yes	Yes	No	No	Yes
31	Nick	Chiaravalloti	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
31	Angela	McKnight	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
32	Angelica	Jimenez	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
32	Vincent	Prieto	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
33	Annette	Chaparro	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
33	Raj	Mukherji	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
34	Tom	Giblin	D	Yes	Abs	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
34	Sheila	Oliver	D	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	NV	NV	Yes	Yes
35	Shavonda	Sumter	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
35	Benjie	Wimberly	D	Yes	NV	Yes	Yes	NV	Yes	Yes	Yes	Yes	Yes	NV	Yes
36	Marlene	Caride	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
36	Gary	Schaer	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
37	Gordon	Johnson	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
37	Valerie	Vainieri Huttel	D	Yes	Yes	Yes	Yes	Yes	Yes	Abs	Yes	Yes	Yes	Yes	Yes
38	Tim	Eustace	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
38	Joe	Lagana	D	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
39	Bob	Auth	R	No	No	No	No	Abs	No	No	Yes	Yes	No	No	Yes
39	Holly	Schepisi	R	No	No	No	No	No	Abs	No	Yes	Yes	No	NV	Yes
40	Kevin	Rooney	R	*	Yes	*	*	Yes	No	No	Yes	Yes	No	Yes	Yes

GENERAL ASSEMBLY VOTING RECORDS

Green indicates a vote in support of NJGCA's position
 Red indicates a vote opposed to NJGCA's position
 Abs indicates the member was present but abstained from voting on the issue
 NV indicates the member was not present for the vote
 * indicates the member was not a legislator when the vote occurred
 + indicates the Assemblyman is running for election to the Senate instead of the Assembly



COMMITTEE VOTES

These important bills were voted on in Committee but have not yet been voted on by the full Assembly/Senate. NJGCA members should be aware of how their legislators voted on these important issues when given the chance. We have only included the votes of legislators who are running for reelection.

SCHEDULING RESTRICTIONS

A-1117, also known as the “New Jersey Schedules That Work Act”, is a bill which would add a variety of new regulations and requirements to the way employees can be scheduled for work. Any employer with more than 15 employees would be subject to new mandates such as a requirement that any employee who is on-call and not needed, who works a split-shift, or whose shift is changed within 24 hours would need to be paid an additional hour’s salary. If an employee requests a change in the terms of their employment (such as the number of hours an employee works) because of a sick relative, a second job, or enrollment in an educational program, the employer must grant the request unless they can prove a “bona fide” reason not to. The bill passed the Assembly Women & Children Committee on 4/4/16. **A NO vote supported NJGCA’s position.**

Assembly Women & Children Committee			
Name	LD	Party	Vote
Gabriela Mosquera (Vice Chair)	4	D	Yes
Pamela Lampitt (Chair)	6	D	Yes
Jamel Holley	20	D	Yes
Nancy Munoz	21	R	No
Annette Chaparro	33	D	Yes

Assembly Environment Committee			
Name	LD	Party	Vote
David Wolfe	10	R	NV
Andrew Zwicker	16	D	Abs
John McKeon (Vice Chair)	27	D	Yes
Valerie Vainieri Huttle	37	D	Yes

BOTTLE BILL

A-2281, also known as the “Smart Container Act”, would have required a 10¢ fee on every beverage container sold in the state, as well as a special barcode on the container which manufacturers estimated would add another 15¢ per bottle. If members of the public brought any used containers (up to 15 at a time) to any retailer, they would be entitled to receive that 10¢ deposit. The bill passed the Assembly Environment Committee on 4/4/16. **A NO vote supported NJGCA’s position.**

Assembly Environment Committee			
Name	LD	Party	Vote
David Wolfe	10	R	Yes
Daniel Benson	14	D	Yes
Andrew Zwicker	16	D	Yes
John Wisniewski	19	D	Yes

PLASTIC BAG TAX

A-3671 would apply to retailers with more than 2,000 square feet of retail space or are part of a chain/franchise. They would be required to charge customers 5¢ for each disposable plastic or paper bag, 1¢ of which they would be allowed to keep. The bill passed the Assembly Environment Committee on 5/19/16. **A NO vote supported NJGCA’s position.**

Assembly Health Committee			
Name	LD	Party	Vote
Herb Conaway (Chair)	7	D	Yes
Daniel Benson	14	D	Yes
Nancy Pinkin	18	D	Yes
Nancy Munoz	21	D	Abs
Jerry Green	22	D	Abs
James Kennedy	22	D	Yes
Erik Peterson	23	R	No
BettyLou DeCroce	26	R	NV
Angela McKnight	31	D	Yes
Angelica Jimenez	32	D	Yes
Shavonda Sumter	35	D	NV
Tim Eustace (Vice Chair)	38	D	Yes
Holly Schepisi	39	R	No

VAPING FLAVOR BAN

S-298/A-3704 would ban the sale of any flavored vaping product. No doubt the consumers who enjoy these products would simply make their purchase on the internet. It passed the Senate Health Committee on 5/16/16 and the Assembly Health Committee on 2/27/17. **A NO vote supported NJGCA’s position.**

Senate Health Committee			
Name	LD	Party	Vote
Fred Madden (Vice Chair)	4	D	Yes
Dawn Marie Addiego	8	R	No
Joe Vitale (Chair)	19	D	Yes
Dick Codey	27	D	Yes
Ron Rice	28	D	Yes
Robert Singer	30	R	Yes
Bob Gordon	38	D	Abs

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NORTHEAST GASOLINE SUPPLY RESERVE RESOLUTION

In late May the Trump Administration announced, as part of their proposed budget, a plan to completely eliminate the Northeast Gasoline Supply Reserve (NGSR), which was created after the gas crisis which followed Superstorm Sandy. It holds approximately 1 million of gallons of refined gasoline, ready to be used in an emergency. AR-271 is an Assembly resolution opposing the proposal to eliminate the NGSR. It passed the Assembly Homeland Security and State Preparedness Committee on 6/15/17. **A YES vote supported NJGCA's position.**

Assembly Homeland Security Committee			
Name	LD	Party	Vote
Bruce Land	1	D	Yes
Greg McGuckin	10	R	Yes
Nancy Pinkin (Vice Chair)	18	D	Yes
Annette Quijano (Chair)	20	D	Yes
Annette Chaparro	33	D	Yes

Senate Labor Committee			
Name	LD	Party	Vote
Fred Madden (Chair)	4	D	Yes
Jim Beach	6	D	Yes
Dawn Marie Addiego	8	R	Yes
Joe Vitale (Vice Chair)	19	D	Yes
Tony Bucco	25	R	No

STATE OF EMERGENCY DAY-OFF BILL

S-1717 (216th session) would prohibit an employer from in any way punishing an employee who doesn't come to work when a State of Emergency has been declared by the Governor. States of Emergency are most often declared in advance of snow storms, sometimes several days advance. It would be particularly harmful to gas stations since motorists would be unable to pump their own gas at a time when they need it most. It passed the Senate Labor Committee on 9/15/14. **A NO vote supported NJGCA's position.**

ATM/SKIMMING BILL

A-4346, in its current form, would require every retailer to conduct a daily inspection of all credit card processors, gas pumps, and ATMs. If a skimming device was found, the terminal would have to be put out of use and the retailer would be required to contact every customer who had used it. A retailer could opt out of these requirements but would need to put a sticker on the device saying it is never inspected. While the bill did pass Committee, most of the members who voted in favor made a point of saying they wanted to see it amended to make it less burdensome. It passed the Assembly Financial Institutions and Insurance Committee on 2/27/17. **A NO vote supported NJGCA's position.**

Assembly Finance & Insurance Committee			
Name	LD	Party	Vote
Pamela Lampitt (Vice Chair)	6	D	Yes
Joe Howarth	8	R	Yes
Joann Downey	11	D	Yes
Amy Handlin	13	R	Yes
Reed Gusciora	15	D	NV
Joe Danielsen	17	D	Yes
Craig Coughlin (Chair)	19	D	Yes
John McKeon	27	D	Yes
Marlene Caride	36	D	Yes
Joe Lagana	38	D	Yes
Robert Auth	39	R	Yes

Assembly Health Committee			
Name	LD	Party	Vote
Herb Conaway (Chair)	7	D	Yes
Daniel Benson	14	D	Yes
Nancy Pinkin	18	D	Yes
Nancy Munoz	21	D	Yes
Jerry Green	22	D	Yes
James Kennedy	22	D	Yes
Erik Peterson	23	R	No
BettyLou DeCroce	26	R	Yes
Angela McKnight	31	D	Yes
Angelica Jimenez	32	D	Yes
Shavonda Sumter	35	D	Yes
Tim Eustace (Vice Chair)	38	D	NV
Holly Schepisi	39	R	NV

CIGAR & OTP TAX INCREASE

A-1815 would require every cigar with a wholesale value over \$2 to be taxed \$2.70 per cigar, while those with a lower value would be taxed 54¢ each. The tax on moist snuff would increase from 75¢ per ounce to \$2.25 per ounce, a single-use smokeless tobacco product (snus) would be taxed 13.5¢ per dose (about \$2.025 per tin), and pipe tobacco would be taxed \$4.15 per ounce. Any other tobacco product (except cigarettes and vaping) would be taxed 68%, an increase from the current 30%. The bill also includes a floor tax, meaning all retailers would have to pay the cost of the new tax upfront on any products they have in inventory. It passed the Assembly Health Committee on 3/7/16. **A NO vote supported NJGCA's position.**

75% VAPING TAX

S-1867 (216th Session) would have created a new wholesale tax on all products associated with vaping sold in the state of New Jersey. This would have, in effect, eliminated the product from retailers as customers would simply make their purchases online at a significant discount. It passed the Senate Health Committee on 5/19/14. **A NO vote supported NJGCA's position.**

Senate Health Committee			
Name	LD	Party	Vote
Dawn Marie Addiego	8	R	Abs
Joe Vitale (Chair)	19	D	Yes
Dick Codey	27	D	Yes
Ron Rice	28	D	Abs
Robert Singer	30	R	No
Sandra Cunningham	31	D	Yes
Bob Gordon	38	D	Yes

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THE NJGCA VOTER GUIDE

SPONSOR SHOUT-OUTS

NJGCA would like to give special praise to a few legislators who have gone the extra mile for your business and sponsored some of our most important pieces of legislation currently in the Legislature.

SELF-SERVE LEGALIZATION (A-651/S-2944)

Assembly: Michael Patrick Carrol (R-25) & Declan O'Scanlon (R-13)

Senate: Paul Sarlo (D-36) & Gerald Cardinale (R-39)

LOWER CREDIT CARD FEES (A-752/S-1924)

Assembly: Paul Moriarty (D-4), Anthony M. Bucco (R-25), Annette Quijano (D-20), Erik Peterson (R-23), Eliana Pintor Marin (D-29), and Reed Gusciora (D-15)

Senate: James Beach (D-6) & Michael Doherty (R-23)

ESTATE TAX REPEAL/GAS TAX LAW (A-12/S-2411)

Assembly: Vincent Prieto (D-32), John McKeon (D-27), Gary Schaer (D-36), Shavonda Sumter (D-35), Ralph Caputo (D-28), Valerie Vainieri Huttle (D-37), and Tom Giblin (D-34)

Senate: Paul Sarlo (D-36) & Steve Oroho (R-24)

CONSUMER WARRANTY NOTIFICATION BILL (A-2612/S-2959)

Assembly: Reed Gusciora (D-15), Paul Moriarty (D-4), and Elizabeth Muoio (D-15)

Senate: James Beach (D-6)

GOUGING REFORM (A-3774/S-2321)

Assembly: John Burzichelli (D-3), Gabriela Mosquera (D-4), Eric Houghtaling (D-11), and Benjie Wimberly (D-35)

Senate: Steve Oroho (R-24) & James Beach (D-6)

UNSAFE TIRE BAN (A-3896/S-2790)

Assembly: Shavonda Sumter (D-35), Raj Mukherji (D-33), and Eliana Pintor Marin (D-29)

Senate: Nick Scutari (D-22) & Shirley Turner (D-15)

PAPERWORK FINE FORGIVENESS FOR SMALL BUSINESSES (A-1704/S-1501)

Assembly: Ron Dancer (R-12), Eric Houghtaling (D-11), Joann Downey (D-11), and Anthony M. Bucco (R-25)

Senate: Tony R. Bucco (R-25)

RETIREMENT ACKNOWLEDGEMENTS

NJGCA wishes to say farewell to all those legislators we have worked with who recently retired or are retiring at the end of this Legislative session in January. These retirements collectively represent over two hundred years of law-making experience. We wish them all good luck in their future endeavors and thank them for their public service.

Sen. Jim Whelan (D-Atlantic), 2006-2017, RIP

Sen. Kevin O'Toole (R-Essex), 1996-2017

Asm. David Rible (R-Monmouth), 2008-2017

Asm. Scott Rumana (R-Passaic), 2008-2017

Sen. Diane Allen (R-Burlington), 1998-2018

Asw. Maria Rodriguez-Gregg (R-Burlington), 2014-2018

Sen. Joe Kyrrillos (R-Monmouth), 1988-2018

Asm. Jack Ciattarelli (R-Somerset), 2012-2018

Asm. John Wisniewski (D-Middlesex), 1996-2018

Sen. Raymond Lesniak (D-Union), 1978-2018

Asw. Gail Phoebus (R-Sussex), 2015-2018

Asw. Blonnie Watson (D-Essex), 2016-2018

Asm. David Russo (R-Bergen), 1990-2018

NJGCA CELEBRATES 80 YEARS!

As you all should know, NJGCA hosted our 80th Anniversary celebration gala on Friday, September 15th. We were so thrilled by all the support, encouragement and positive feedback that we received from the nearly 200 members at the event. It was truly our honor and pleasure to dedicate a night to recognizing our members and Political Action Committee (PAC) supporters who have made all of our successes over the past 80 years possible. We were also honored to be joined by Senators Diegnan and Cardinale, who were received “Champion in Trenton” awards, and assisted us in the presentation of awards to the Political Action Committee supporters. Recognized as the largest donors to the PAC in the years since we began our renewed fundraising efforts in 2013 were: P & J Fuel (Paramjit and Jasbir Singh Chandi), CBiz Insurance (Pete Gudzak), Harold Levinson Associates (Marty Glick), Creative Management (Kashmir and Bikram Gill), T & R Oil Co. (Alex Tullo), and RK Management (Roger Verma).

NJGCA also honored past presidents (Meer Fazaldin, Tony Crisalli, and Tim Arata) and members of the Association for 50+ years (James Cavalcante, Tom Critelli, and Norm Lippmann). One very special award was given to Bob Quirk, who received the Jerry Ferrara Lifetime Achievement Award and was granted lifetime membership in the Association.

Photos of our award winners were published in the *Road Warrior* email newsletter on Thursday, September 19th. I’ve also included some additional pictures from the event on the next two pages. Enjoy!



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NJGCA CELEBRATES 80 YEARS!





Save TODAY with NJGCA Member Benefit Partners!

THE NJGCA MEMBER BENEFIT PARTNER PROGRAM

NJGCA has been working hard to bring you and your business value through our Member Benefit Partners (MBPs). Hopefully, you are already taking advantage of many money-saving plans offered by our Member Benefit Partners. Our 2017 Member Benefit Partner Brochure was printed in February, and this year we introduced seven new Member Benefit Partners. They are listed in blue and marked with asterisks below. We are excited about the great opportunities that you have to save money with these partners!

Here is a list of our current MBPs:

ABLE-TECH - Computers, Financial Management, Video Security Systems
AFFINITY FEDERAL CREDIT UNION - Financing, Mortgages
ALFA-TRONICS - Pump & Tank Monitoring Services, Dispenser Security Specialists
ALPHA CARD SERVICES - Payroll and ATM Services
AMATO INSURANCE AGENCY - Business, Garage Liability, Home and Auto Insurance
ASSOCIATION MASTER TRUST (AMT) - Health Coverage
ATS ENVIRONMENTAL SERVICES - Tank & Vapor Testing, NJDEP Compliance
AUTOPART INTERNATIONAL - Premium Parts Supplier
AUTOMOTIVE TRAINING INSTITUTE (ATI) - Education for a More Profitable Business
BELLOMO FUELS - Gasoline and Diesel Supplier
BRENNAN LAW - Environmental, Petroleum and Real Estate Law Specialists
BUCKEYE ENERGY SERVICES, LLC - Gasoline and Diesel Supplier
****CBIZ INSURANCE** - Business, Garage Liability, Home and Auto Insurance
C-3 TECHNOLOGIES - Tank and Vapor Testing, NJDEP Compliance
COLE, SCHOTZ, MEISEL, FORMAN & LEONARD - Legal Services
****CONSUMERS OIL CORP.** - Gasoline and Diesel Supplier
CROMPCO - Tank & Vapor Testing, NJDEP Compliance
DANA TANK INSURANCE SPECIALISTS - Underground Storage Tank Insurance
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